

## Carbon Reduction Plan

**Supplier name:** **Hargreaves Land Limited**

**Publication date:** **June 2026**

### Commitment to achieving net zero

**Hargreaves Land Limited** is committed to achieving net zero emissions by **2050**.

### Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline year:** FY2020

#### Additional details relating to the baseline emissions calculations:

Our Baseline reporting year coincided with the Covid-19 Pandemic lockdown for the second half of the baseline reporting year. As such there was a mix of pre-pandemic usage and lockdown usage that saw electricity usage in our offices significantly reduced and business travel restricted.

We have since seen the benefits of remote working and technology improvements reducing the requirements for travel and therefore resulting in the significant reduction in emissions.

#### Baseline year emissions:

<b>Emissions</b>	<b>Total (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	831
<b>Scope 2</b>	4.24
<b>Scope 3 (included sources)</b>	179.6
<b>Total emissions</b>	<b>1014.84</b>

### Current emissions reporting

**Reporting year:** FY2025

<b>Emissions</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	86.55
<b>Scope 2</b>	4.15

<b>Scope 3</b> (included sources)	15.53
<b>Total emissions</b>	<b>106.23</b>

### **Emissions reduction targets**

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

### **Electricity and Gas Consumption**

A target to reduce the MWh consumed per office-based employee by 2% per annum.

We project that carbon emissions will decrease over the next five years to 90 tCO<sub>2</sub>e by 2031. This is a reduction of 15% from the current reporting year.

### **Carbon reduction projects**

#### **Completed carbon reduction initiatives**

The following environmental management measures and projects have been completed or implemented since the 2020 baseline.

- All office-based facilities recycle paper, card, plastic, aluminium and food. These are responsibly disposed of through an external provider.
- Where printing is necessary, all printers are set to automatically default to print double-sided to reduce the amount of paper used.
- IT hardware such as laptops and mobile phones are reallocated when an individual starts/leaves the business. These items have an approximate lifespan of four years, at which point they are assessed and, if deemed necessary, disposed of via an appropriate certified external provider.
- Offices have LED lights fitted, low energy heating and efficient air-con units.
- Office lights are movement sensitive.
- Offices have smart meters installed to assist in reducing energy consumption.
- Removed single use plastic drinking cups from all offices.
- Encourage the use of online meetings to remove the requirement to travel.
- Promote a hybrid workplace, with employees working from both home and office to reduce the requirement to travel.
- A Supply Chain Sustainability policy has been developed and is being introduced to encourage the supply chain to adopt carbon reduction methods.
- We have made electric and hybrid vehicles available to company car users. In addition, a salary sacrifice scheme for these vehicles is available to all employees. Where possible charging points have been installed in office car parks.
- Hargreaves has installed telemetry into its entire vehicle fleet. This initiative has improved driving skills and efficiency leading to reductions in fuel consumption.

The carbon emission reduction achieved by these schemes equate to 908.61 tCO<sub>2</sub>e, a 89.5% reduction against the 2020 baseline and the measures will be in effect when performing the contract.

#### **Future carbon reduction initiatives**

In the future we hope to implement further measures such as:

- Review opportunities to reduce embodied carbon in development projects through material reuse, efficient design and low-carbon specifications.
- Continue to review fleet requirements and transition suitable vehicles to electric or

hybrid alternatives.

- Expand use of EV charging infrastructure where commercially and operationally viable.
- Promote site-specific waste reduction, recycling and materials reuse plans.
- Introduce a monthly ESG initiative to encourage practical carbon reduction ideas across the business.
- Review office space requirements to optimise energy use and reduce unnecessary consumption.
- Review PPE and site consumables to increase recycled-content products and improve recycling routes.

Hargreaves Land will continue to review opportunities to reduce emissions across its office operations, vehicle use, procurement activity and development-related operations. Future initiatives will focus on improving the quality of Scope 3 data, engaging consultants and contractors on carbon reduction, and embedding sustainability considerations into procurement and project delivery decisions where Hargreaves Land has influence.

### **Declaration and sign off**


This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the supplier:**



**Managing Director – Hargreaves Land**

Date: June 2026