
Global Anti-Slavery and Human Trafficking Policy Statement

Black & White Engineering is a consulting engineering business specialising in the data centre and mission critical market.

Black & White continues to maintain a long-standing commitment to respecting human rights, including the elimination of slavery and human trafficking in our supply chains and business operations. The aim is to affirm a zero-tolerance approach to modern slavery and to expect all those in our supply chain to comply with our values.

All Employees, whether part-time, full-time, or temporary, will be safeguarded, treated fairly and with dignity and respect from their recruitment process and through all their career within our company. Our supply chain will be monitored as well to prevent any acts or omission that could be interpreted or lead to possible illegal or inhumane labour practices.

We are committed to the following principles:

- To maintain a clear policy preventing slavery and human trafficking.
- To examine our supply chain and be clear with key providers regarding any possible illegal or inhumane labour practices.
- To seek to raise awareness so that our employees know what Black & White is doing to promote their welfare.
- To inform our Employees on the role they have in the active monitoring of suppliers and in the reporting to their management if they suspect a person or persons in the supply chain could be controlled or forced by someone to work or provide services illegally.
- To keep eyes and ears open on any situation in the supply chain that could be considered as modern slavery or human trafficking.
- This policy is fully supported by the Directors and has been agreed with staff.

The local Directors are specifically responsible for effective implementation of this policy. However, all employees are required to actively support this policy.

To implement this policy, we will ensure that the policy is communicated to all employees, through induction, team meetings, distribution and display of written documentation, via the recruitment procedures, etc.


Who is this policy statement for?

A copy of this Global Anti-Slavery and Human Trafficking Policy Statement promoted to Employees, be available upon request to our Customers and Representatives of the local communities in which we operate.



MICK CAIRNS, CEO,
Global Policy Leader

REVISIONS

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