ASKHAM BRYAN COLLEGE

# Askham Bryan SU Code of Conduct

The following code of conduct has been ratified by the Askham Bryan Students' Union Executive and the Senior Leadership Team of Askham Bryan College. The Code sets out the minimum standards of conduct and behaviour expected by the elected SU officers.

The Code of Conduct has been written with the aim of ensuring that all members have the best possible experience whilst studying at Askham Bryan College (ABC). The Code also helps us to facilitate an environment where all users of Askham Bryan SU's services, visitors, any member of the College community or any member of the communities in which our members live are treated with dignity, fairness and respect.

## Askham Bryan Students' Union (SU) Aims and Objectives:

All elected officers will respect and support the aims and objectives of Askham Bryan Students' Union:

- To advance the education of its members and students of the College as well as enriching the student experience as a whole.
- To provide a means whereby the students of the College shall be organised as a corporate body.
- To represent the interests of its members and act as a channel of communication in dealing with the College and other bodies.
- To promote and protect the welfare of its members.
- To promote, encourage and co-ordinate student clubs, societies, sports and social activities.
- To work and behave for the good of the organisation and the College.

These aims and objectives shall be practised without discrimination on the grounds of age, sex, race, religion, creed, sexual orientation, family commitments, disability or medical condition, except that action may be taken on occasion to promote equality of opportunity.

## Guiding Principles:

The Code of Conduct applies to all elected officers of the Askham Bryan Students' Union. The Code of Conduct defines an elected officer as set out in the 'Constitution' Schedule 1 and 5 (last revised April 2023).

If an elected officer's conduct is found to be in significant breach of any part of this code then, in accordance with the Students' Union Constitution, the disciplinary procedures outlined therein will be followed.

In addition, there is an expectation that the post-holders will adhere to the Student Charter of the College and behave in an appropriate and professional manner. College reserve the right to ensure that the post-holder does not act in a way that has the potential to bring the College into disrepute and as such will remove a post-holder found to have been in breach of the SU Code of Conduct.

**General Requirements:**

**Elected Officers:**

Members who hold elected office will:

- Actively support the objectives and mission of the SU
- Respect the confidentiality of any meetings where confidentiality is required whilst never using confidentiality as an excuse not to disclose matters that should be transparent and open
- Operate entirely within the bounds of the Askham Bryan SU Constitution
- Not knowingly misrepresent the views of Askham Bryan SU
- Carry out the duties and responsibilities of their elected role in good faith
- Seek to be accountable for their role and submit to whatever scrutiny is appropriate and reasonable
- Make every reasonable effort to be punctual and reliable
- Uphold the democratic principles of Askham Bryan SU
- Uphold freedom of speech
- Participate in induction and training in order to carry out their responsibilities effectively
- Not behave recklessly in the discharge of their duties

Signed in agreement: R Kennedy _____ _____

Students' Union Postholder — Assistant Principal (Student Life)

Name: Rio Kennedy — Name: Janine Godfrey

Date: 10/11/26 — Date: 3 Nov. 2026