



Health and Safety Statement 2025–2026

Equality Impact Assessment: Askham Bryan College recognises the importance of the Equality Act 2010 and its duties under the Act. This document has been assessed to ensure that it does not adversely affect staff, students or stakeholders on the grounds of any protected characteristics.

1. POLICY STATEMENT

Askham Bryan College is committed to providing a safe, healthy, and supportive environment for all staff, students, visitors, contractors, and others who may be affected by its activities. As a land-based college, we recognise the unique risks associated with agricultural, environmental, and practical learning settings, and we aim to manage these responsibly and proactively.

We will meet our legal obligations under the Health and Safety at Work etc. Act 1974, and all relevant regulations and directives, by striving to:

- Identify and control risks arising from college activities, including those specific to land-based operations.
- Engage and consult with staff and students on health, safety, and welfare matters.
- Maintain safe premises, equipment, and working environments, including farms, workshops, laboratories, and field sites.
- Ensure safe use, storage, and handling of substances, particularly those used in agricultural and scientific contexts.
- Provide clear information, instruction, supervision, and training to enable safe working and learning practices.
- Allocate sufficient resources to support health and safety initiatives and improvements.
- Promote competence and accountability through ongoing professional development and leadership.
- Prevent accidents and work-related ill health through proactive risk management and incident reporting.
- Maintain robust systems for risk assessment, audit, and review, ensuring continuous improvement.

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- Support staff wellbeing through access to occupational health services and reasonable adjustments where needed.
- Encourage open reporting and feedback, ensuring concerns are addressed and lessons learned are shared across the College.
- Review and revise policies and procedures regularly, and at least annually, to reflect changes in legislation, operations, and best practice.
- Set measurable objectives and improvement plans to drive health, safety, and welfare performance.

2. RESPONSIBILITIES AND CULTURE

Health and safety is a shared responsibility. Every member of the College community plays a role in maintaining a safe and healthy environment. The Chief Executive Officer leads this commitment, supported by the Executive and Senior Leadership Team, managers, and staff across all departments.

Our approach is guided by the College's core values:

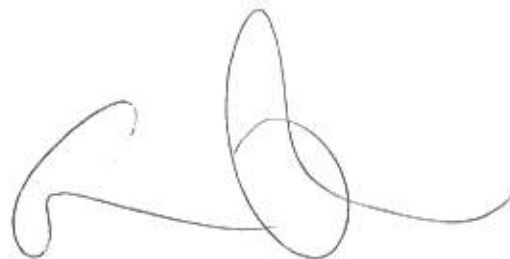
Always Learning | Building Trust | Taking Ownership | Delivering with Purpose | Sustainability

3. DOCUMENT HISTORY

Date of Issue: 8 January 2026
Approved on: 26th November 2025
Next review: November 2026
SLT Owner: Director of People Services
Author: Health and Safety Manager
Publication requirements: PUBLIC



Dr Tim Whitaker
Principal/Chief Executive Officer



Graeme Osborn
Chair of the Corporation

Date: 8 January 2026

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