



Sustainability Statement 2025 – 2026

Equality Impact Assessment: Askham Bryan College recognises the importance of the Equality Act 2010 and its duties under the Act. This document has been assessed to ensure that it does not adversely affect staff, students or stakeholders on the grounds of any protected characteristics.

Askham Bryan College is committed to environmental sustainability and carbon reduction and to adopting appropriate measures to support the Government's net zero emissions by 2050 target as set out in the Climate Change Act 2008. We recognise that we have a significant role to play in promoting sustainability and mitigating the impact of our operations on the environment and the lives of the individuals, communities and business we serve, with the potential to affect positive outcomes through community and educational engagement to work together towards a more environmentally sustainable future.

Sustainability is at the heart of our latest Strategic Plan 2021 – 2026 and is of crucial importance to our future success. We will work towards embedding sustainable behaviours in all core functions including curriculum, training and culture as well within the College estate and operations and we recognise that we require everyone to act together in order to make a positive change.

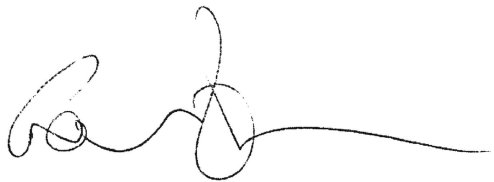
We have signed up to the Race to Zero, pledging our commitment and aim to be net zero by 2050. We have also developed a Climate Action Strategy aligned to the Climate Action Roadmap for Further Education Colleges, which sets out our action plans to reduce our environmental impact, with annual progress reported in the annual Streamlined Energy and Carbon Report.

We have successfully secured SALIX funding through Phase 5 Public Sector Low Carbon Skills Fund. This funding has enabled us to develop a comprehensive Heat Decarbonisation Plan (HDP) for our campuses at York and Stewart Park. The HDP outlines a capital investment requirement of approximately £25 million to transition our estate to net zero carbon emissions. This plan not only provides a clear roadmap for decarbonisation but also strengthens our position when applying for future grant funding. Achieving net zero will be contingent on our ability to attract significant external investment, and the HDP will be instrumental in demonstrating both need and readiness to potential funders.

We recognise that in order to bring about a positive change will need to look at organisation, personal and community behaviours to facilitate changes in business practices and ensure individuals make personal decisions that support a healthy environment now and for future generations. Our sustainability values will serve as a foundation for all areas of our operations and our partnerships and investment decisions will be based on sustainable

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behaviours. We will aim to promote outstanding sustainability practice, to reduce the environmental impacts of all our activities and to help our students, staff and stakeholders to do the same.



Graeme Osborn
Chair of the Corporation

Date:



Dr Tim Whitaker
Principal/Chief Executive Officer

Date:

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