



Drugs And Alcohol Policy (Students) 2024-2026

Equality Impact Assessment : Askham Bryan College recognises the importance of the Equality Act 2010 and its duties under the Act. This document has been assessed to ensure that it does not adversely affect staff, students or stakeholders on the grounds of any protected characteristics.

1. INTRODUCTION

1.1 The Corporation of Askham Bryan College recognises that it has a responsibility to uphold the law and to safeguard the welfare of all its customers in respect of drugs, alcohol, intoxicating or impairing substances and is committed to providing a safe, healthy and supportive learning environment for students, residents and staff.

1.2 It is the policy of the Corporation that the misuse, possession, supply, production or abuse of illegal or other intoxicating and imparting substances will not be tolerated. Where the abuse of drugs, alcohol, intoxicating or impairing substances is suspected, but where no criminal offence is committed the incident will be dealt with in accordance with the College's Positive Behaviour Policy. This policy has been developed with due regard to:

- The Misuse of Drugs Act 1971
- The Psychoactive Substances Act 2016
- Drugs: Guidance for Schools (DfE 2012)
- Keeping Children Safe in Education 2021

1.3 The aims of this policy are to:

- Provide clarity on substance abuse and misuse;
- Provide clear guidelines for staff on the abuse or misuse of drugs and alcohol;
- To prevent and deter students using, abusing and misusing drugs, alcohol, intoxicating and impairing substances;
- Provide suitable support for students with drug or alcohol issues;
- Enable staff to raise concerns associated to drug or alcohol use; and

Version: January 2024	Next Review: January 2026	Author: Head of Student Services	SLT Owner: Vice Principal (Students)
-----------------------	---------------------------	----------------------------------	--------------------------------------

DRUGS AND ALCOHOL POLICY (STUDENTS) 2024-2026

- Make clear the procedure in place for dealing with drug, alcohol, intoxicating or impairing substances.

2. SCOPE

The policy applies to all illegal and legal substances, drugs, alcohol or any substance that is misused and to all students of the college.

2.1 Residential students

Residential students are subject to additional residential rules and the terms and conditions of their license agreement signed on occupation of their room. These regulations permit students over eighteen to consume and store alcohol as stipulated in the Residential Rules in their own room only. Breach of the residential rules will be dealt with in accordance with the Positive Behaviour Policy and may result in the withdrawal of a residential place.

3. DEFINITIONS

Drugs: Any illegal substance or any legal substance that can be misused, that is taken into the body and alters the way in which the body functions physically / emotionally / mentally . It can also alter behaviour or produce a psychoactive effect. These include (for the purposes of this policy) :

- Legally available drugs such as alcohol, tobacco, vapes, caffeine and solvents
- New/Novel psychoactive substances (NPS)
- Legal Highs. A term given to substances that are used recreationally but are not controlled under the Misuse of Drugs Act (1971), not licensed for legal use, and not regulated as a medicine (Medicines Act 1968)
- Research Chemicals. A term used for drugs which have a purpose in research but are also used recreationally. May carry a label 'Not for human consumption'/
 - Nitrous Oxide (NOS)
 - Over the counter and prescribed medicines such as tranquillisers and pain killers
 - Illegal drugs such as cannabis, ecstasy and heroin (list not exhaustive)
 - CBD (Cannabidiol) – the non-psychotic component found in illegal cannabis, including vape pens pre-loaded with CBD oil

Substance: A product that may carry warning against consumption, inhalation or ingestion

Illegal: Any drug or substance included within the Misuse of Drugs Act 1971

Misuse: Using a substance for any reason other than its intended use

Alcohol: Any intoxicating liquid that has age restrictions attached.

Version: January 2024	Next Review: January 2026	Author: Head of Student Services	SLT Owner: Vice Principal (Students)
-----------------------	---------------------------	----------------------------------	--------------------------------------

Intoxicating: Liable to cause someone to lose control of their faculties or behaviour

Impairing: Weaken or damage something, especially faculty or function

4. RESPONSIBILITY

In matters concerned with the use of illegal, intoxicating or imparting substances it will be the responsibility of the Vice Principals to ensure the College complies with the requirements of this policy. In all practical matters the Head of Student Services, in conjunction with the Student Services Manager and Centre Managers, will supervise any College response to incidents.

5. REVIEW AND MONITORING

Responsibility for reviewing and monitoring these procedures will lie with the Vice Principal (Students),

6. RELEVANT DOCUMENTS

Positive Behaviour Policy (Students)
Drugs and Alcohol (Procedures)

Version: January 2024	Next Review: January 2026	Author: Head of Student Services	SLT Owner: Vice Principal (Students)
-----------------------	---------------------------	----------------------------------	--------------------------------------