| | | New hourly | | New hourly |
|----------|--------------------------|------------------|--------------------------|------------------|
| | New Pay Spine | rate with | New Pay Spine | rate with |
| | with Increased | Increased uplift | with Increased | Increased |
| ABC Pay | uplift from | from | uplift from | uplift from |
| Spine | 01/02/2022 | 01/02/2022 | 01/02/2023 | 01/02/2023 |
| 14 | £19,407.00 | £10.06 | £19,893.00 | £10.31 |
| 15 | £19,957.00 | £10.34 | £20,456.00 | £10.60 |
| 16 | £20,528.00 | £10.64 | £21,042.00 | £10.91 |
| 17 | £21,128.00 | £10.95 | £21,657.00 | £11.23 |
| 18 | £21,740.00 | £11.27 | £22,284.00 | £11.55 |
| 19 | £22,367.00 | £11.59 | £22,927.00 | £11.88 |
| 20 | £22,939.00 | £11.89 | £23,513.00 | £12.19 |
| 21 | £23,606.00 | £12.24 | £24,197.00 | £12.54 |
| 22 | £24,293.00 | £12.59 | £24,901.00 | £12.91 |
| 23 | £25,014.00 | £12.97 | £25,640.00 | £13.29 |
| 24 | £25,738.00 | £13.34 | £26,382.00 | £13.68 |
| 25 | £26,497.00 | £13.73 | £27,160.00 | £14.08 |
| 26 | £27,286.00 | £14.14 | £27,969.00 | £14.50 |
| 27 | £28,108.00 | £14.57 | £28,811.00 | £14.93 |
| 28 | £28,946.00 | £15.00 | £29,670.00 | £15.38 |
| 29 30 | £29,819.00 £30,710.00 | £15.46 £15.92 | £30,565.00 £31,478.00 | £15.84 £16.32 |
| 31 | £30,710.00 £31,624.00 | £16.39 | £31,478.00 £32,415.00 | £16.32 £16.80 |
| 32 | £32,579.00 | £16.89 | £33,394.00 | £17.31 |
| 33 | £33,544.00 | £17.39 | £34,383.00 | £17.82 |
| 34 | £34,554.00 | £17.91 | £35,418.00 | £18.36 |
| 35 | £35,579.00 | £18.44 | £36,469.00 | £18.90 |
| 36 | £36,646.00 | £19.00 | £37,563.00 | £19.47 |
| 37 | £37,741.00 | £19.56 | £38,685.00 | £20.05 |
| 38 | £38,874.00 | £20.15 | £39,846.00 | £20.65 |
| 39 | £40,040.00 | £20.75 | £41,041.00 | £21.27 |
| 40 | £41,242.00 | £21.38 | £42,274.00 | £21.91 |
| 41 | £42,471.00 | £22.02 | £43,533.00 | £22.57 |
| 42 | £43,744.00 | £22.67 | £44,838.00 | £23.24 |
| 43 | £45,057.00 | £23.36 | £46,184.00 | £23.94 |
| 44 | £46,397.00 | £24.05 | £47,557.00 | £24.65 |
| 45 | £47,789.00 | £24.77 | £48,984.00 | £25.39 |
| 46 | £49,225.00 | £25.52 | £50,456.00 | |
| 47 | £50,692.00 | £26.28 | £51,960.00 | £26.93 |
| 48 | £52,212.00 | £27.06 | £53,518.00 | £27.74 |
| 49 | £53,775.00 | £27.87 | £55,120.00 | £28.57 |
| 50 51 | £55,383.00 £57,043.00 | £28.71 £29.57 | £56,768.00 £58,470.00 | £29.43 £30.31 |
| 52 | £58,759.00 | £30.46 | £60,228.00 | £30.31 |
| 53 | £60,512.00 | £31.37 | £62,025.00 | £32.15 |
| 54 | £62,330.00 | £32.31 | £63,889.00 | £33.12 |
| 55 | £64,189.00 | £33.27 | £65,794.00 | £34.10 |
| 56 | £66,122.00 | £34.27 | £67,776.00 | £35.13 |
| 57 | £68,093.00 | £35.30 | £69,796.00 | £36.18 |
| 58 | £70,131.00 | £36.35 | £71,885.00 | £37.26 |
| 59 | £72,233.00 | £37.44 | £74,039.00 | £38.38 |
| 60 | £74,398.00 | £38.56 | £76,258.00 | £39.53 |
| 61 | £76,628.00 | £39.72 | £78,544.00 | £40.71 |
| 62 | £78,924.00 | £40.91 | £80,898.00 | £41.93 |
| 63 | £81,290.00 | £42.14 | £83,323.00 | £43.19 |
| 64 | £83,722.00 | £43.40 | £85,816.00 | £44.48 |
| 65 | £86,229.00 | £44.70 | £88,385.00 | £45.81 |
| 66 | £88,816.00 | £46.04 | £91,037.00 | £47.19 |
| 67 | £91,478.00 | £47.42 | £93,765.00 | £48.60 |
| 68 | £94,216.00 | £48.84 | £96,572.00 | £50.06 |

01/04/2023

| NEW NMW 22/23 | Hourly Rate | |
|-------------------|--------------------|--|
| 23 and over (NLW) | £10.42 | |
| 21 to 22 | £10.18 | |
| 18 to 20 | £7.49 | |
| Under 18 | £5.28 | |
| Apprentice* | £5.28 | |

| Lecturing Rate | |
|----------------|---|
| £20.93 | 3 |